

**RECRUITMENT PROCESS BIOMEDICAL RESEARCH CENTER (CINBIO)  
UNIVERSITY OF VIGO**

The **Biomedical Research Center** (Centro de Investigaciones Biomédicas, CINBIO) ([www.cinbio.es](http://www.cinbio.es)) is a multidisciplinary center that covers some of the main research areas in **Biomedicine**. It emerged to create a common infrastructure for biomedical experts from the University of Vigo (Spain), working on basic, applied and clinical research. Among the professionals involved there are medical doctors, chemists, biologists, biostatistics and engineers. The Centre facilitates the exchange of knowledge, resources and technology among the different groups but also with other health centres, universities, regional and local governments and the related industry.

The CINBIO aims to become a key international contributor to the biomedical research, and it is now in the process of promoting the incorporation of highly qualified researchers, technicians and managers.

The Center implements the General Principles and Requirements of the European *Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*, to guarantee the transparency, ensuring the equal treatment of all applicants.

The CINBIO offers three positions:

- REFERENCE CINBIO-1-Project Manager**
- REFERENCE CINBIO-2- Flow cytometry highly specialized technician**
- REFERENCE CINBIO-3- Histology/microscopy technician**

All research vacancies are publically advertised, in particular in EURAXESS website. Job advertisements are published in English with a **clear job description, the requirements for the position and the selection criteria**.

<http://ec.europa.eu/euraxess/index.cfm/jobs/index>

**Application deadline: 07/12/2016**

Envisaged Job starting date: 01/01/2017

**REFERENCE CINBIO-1-Project Manager**

The applicant should have a University degree. It will be positively evaluated to have a with specific master degree on Management of Research and Innovation.

**Skills:** The candidate should have previous experience, of at least three years, in international projects/programs management (Health field).

Mobility experience. Language skills: English (high level, speaking, writing, listening)

Writing and computer skills. Communication skills.

**Salary:** appointment dependent on qualifications and experience. The salary will include the gross salary + employer social costs.

**Duration:** One year (starting on 1 January 2017) with possibilities of renewal.

For more information about CINBIO, please visit us at: [www.cinbio.es](http://www.cinbio.es)

**Evaluation criteria:**

- Degree requested: University degree. Positive evaluated to have a with specific master degree on Management of Research and Innovation.
- Proved Experience on international projects/programs (Health field) as project manager.
- English skills.

**Candidates should send:**

- 1.- Curriculum vitae (preferentially Euro pass CV in pdf format). (please quoted as CV-name-reference)
- 2.- Short memory summarizing the applicant's career and experience (1 page in pdf format), (please quoted as SM-family name-reference).

The documents should be sent to: [pastoriza@uvigo.es](mailto:pastoriza@uvigo.es) . Specify in the subject of the email **Reference 1-CINBIO. Project Manager.**

All candidates will have an adequate feedback with a message as proof of delivery.

The commission will select 2 candidates that could be invited to have a **personal interview** or via computer. The others candidates will end up **on waiting list**.

**REFERENCE CINBIO-2- Specialized Technician in flow cytometry**

**Position available:** Expert in flow cytometry analysis (multicolour) and sorting.

**Profile:** The Biomedical Research Center (CINBIO) has a position for an experienced technician to work in the Flow Cytometry Unit.

The candidate will be responsible for operating and maintaining the flow cytometry equipment, as well as assisting and training scientists in the use of the equipment, in the design and conduct experiments, and data analysis. The facility is equipped with 2 flow cytometers for multicolour analysis (Accuri and FC500) and one FACS Aria cell sorter.

**Line of research:** The technician will join an established core facility that supports basic research in cancer, Immunology, neurobiology. Several experiments will be performed such as single cell sorting, multicolour analysis of leucocytes, apoptosis, cytokine analysis and ROS production.

**Requested Degree:** Degree in Biology, Biochemistry, Engineering, Physics or related sciences. Master degree (or PhD) is preferred.

**Skills:** The candidate should have at least 2 years of experience in flow cytometry procedures, including analysis and sorting of cells and cell cycle. Hands-on laboratory experience and computer skills.

She/he should be familiar with the equipment, especially with the sorter, and with routine techniques such as apoptosis, isolation of single cells, multicolour analysis of complex samples, ROS production and cytokine profiles.

Candidates should be highly motivated, independent workers willing to operate sophisticated equipment. Excellent communication skills and the ability to work with a diverse group of individuals are also important. Proved experience managing a flow cytometry unit with several users will be appreciated.

**Contract:** one year (starting on 1 January 2017) with possibilities of renewal.

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All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability.

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**REFERENCE CINBIO-3- Technician position for Histology/Microscopy.**

**Profile:** We are looking for a qualified Scientific Lab Technician for The Biomedical Research Center (CINBIO), located at the University of Vigo (Spain). It is a full-time position for the Laboratories of Histology and Microscopy.

The ideal candidate will have experience in working under possibly hazardous conditions (e.g. pathogens or chemicals). He/She will be well-trained to maintain safety conditions and will be passionate for doing the work. The goal is to carry out scientific experiments, and succeed in producing reliable results in an effective and efficient way, pursuing the best lab practices / procedures.

**Requested degree:** Pathological anatomy Technician / Histology Technician.

**Skills:** The candidate should have experience in the following:

a) Histological procedures, including processing, embedding, cutting in different types of microtomes and staining of tissue specimens from several organisms. Experience in immunohistochemistry / immunofluorescence techniques.

b) Light/fluorescence microscopy, including automatic and semiautomatic microscopes (brightfield, fluorescence and Normarski optics), as well as the associated image analysis software.

c) Proved experience managing a histology/microscopy laboratory with several research users, keeping record of experiments and routine service work.

Candidates should be highly motivated, independent workers willing to operate sophisticated equipment. Excellent communication skills and the ability to work with a diverse group of individuals will be appreciated.

**Contract:** one year (starting on 1st January 2017) with possibilities of renewal.  
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