

RECRUITMENT PROCESS

The Immunology Group (inmunologia.webs.uvigo.es) at the University of Vigo, led by Prof África González-Fernández offers **one research position** for a **postdoctoral researcher** with experience in Immunology. The group has several projects currently undergoing (funded by Europe, national, regional agencies, private companies and foundations). The group is involved in both basic and applied Immunology, mainly focused on Nanomedicine, Vaccines, Immunotherapy, Animal Models of Fibrosis and Autoimmune Diseases.

The laboratory of Immunology is placed at the **Biomedical Research Centre** (Centro de Investigaciones Biomédicas, CINBIO, *Centro Singular de Investigación de Galicia 2016-2019*) (www.cinbio.es) which is a multidisciplinary centre that covers some of the main research areas in **Biomedicine**. It emerged to create a common infrastructure for biomedical experts from the University of Vigo (Spain), working on basic, applied and clinical research. The Centre facilitates the exchange of knowledge, resources and technology among the different groups but also with other Research Centres, Universities, Hospitals, and Related Industry.

The Centre implements the General Principles and Requirements of the European *Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*, to guarantee the transparency, ensuring the equal treatment of all applicants.

1. PURPOSE OF THE CALL

Selection of one postdoctoral researcher according to the relation and characteristics specified in Appendix I.

2. APPLICANTS REQUIREMENTS

Applicants must fulfil, at the end of the applications submission deadline, all the requirements established in this call.

General requirements

- To have reached the minimum age and do not have the retirement age established in Royal Legislative Decree 5/2015, of October 30.
- To have the functional capacity to perform the tasks of the requested profile.
- Not having been separated, by disciplinary file, from the service of any of the Public Administrations, nor be disqualified from performing the public functions.
- No specific requirements as to nationality or residence of applicants for participation in the selective processes. Notwithstanding, hiring of non-EU nationals shall require the submission, within a maximum period of three months, of the permit that authorizes them to work in accordance with the provisions of the Organic Law 4/2000 dated 11 January, on the rights and freedoms of foreigners in Spain and their social integration. Any non-EU candidate that did not obtain the corresponding permit after this period will decline in his/her rights.

Specific requirements

The remaining requirements are those specified in Appendix I of this call.

3. FORM AND TERM OF SUBMISSION OF APPLICATIONS

The following documentation in pdf format should be sent **by email** to inmunologia@uvigo.es, indicating **Reference Number 6** as subject:

1. Form **Appendix II** file named as “**Reference 6- Applicant’s full Name- Appendix II**”
2. **Curriculum vitae**. Preferentially Europass CV, file named as “**Reference 6- Applicant’s full Name- CV**”.
3. **Motivation Letter** including a summary about the applicant’s career and experience (1 page), named as “**Reference 6- Applicant’s full Name-ML**”.
4. Names and contact information of at least three references named as “**Reference 6- Applicant’s full Name-RCI**”, OR three reference letters; each one should be named as “**Reference 6- Applicant’s full Name-RL-X**” being X the correlative number (1, 2, 3)

Deadline: 3rd November 2017 (23:00 hours, local time).

All candidates will have an adequate feedback with a message as **proof of delivery**.

A Commission of 3 experts will select **2 candidates** that will be invited to have a personal interview.

The candidates that fulfil the requirements will be included **on a waiting list**.

The Commission could request more documents at any moment of the selection process.

All qualified applicants will be considered for employment and will not be discriminated against based on race, colour, religion, sex, sexual orientation, gender identity, national origin, age or disability.

Once the deadline for submitting applications has been completed, a list of admitted and excluded candidates will be published on the CINBIO website (<http://cinbio.es/en/category/job-opportunities/>) opening a period of 5 working days (after the list publication on-line) to amend the errors. After that period, the final lists of admitted and excluded candidates will be published on the CINBIO website.

The personal data collected in the application are compulsory and will be treated by the University of Vigo for the organization of teaching and study, as well as for the exercise of other functions of the Public Higher Education Service, regulated in the Organic Law of Universities and the Bylaws of University of Vigo. The applicants agree that their personal data will be collected, processed and, if appropriate, transferred for the following purposes: administrative and academic management of their file, offer and presentation of university services, performance of statistics, evaluations, surveys and monitoring of the university services provided. The person in charge of the processing of this data is the University of Vigo. The rights of access, rectification, cancellation and opposition to their treatment will be exercised before the University of Vigo.

4. RESOLUTION OF THE CALL

The Commission, according to the evaluation criteria described on Appendix I, will sort the applications from highest to lowest score. The 2 candidates with the highest score will be called for a personal interview, previous to the final decision. Once the selection process has been completed, the provisional results will be published on the CINBIO website (<http://cinbio.es/en/category/job-opportunities/>), establishing a reclamation period of 5 working days. After it, the final results will be published on the CINBIO website. The candidates included on the waiting list might be contacted if a new position is opened at the Immunology research group or in case of the awarded candidate rejection/resignation. In case of the inadequacy of all candidates, the position will not be fulfilled.

APPENDIX I. POST OFFERED**REFERENCE 6_ Immunology. Postdoctoral**

Profile: Full-time postdoctoral position in Immunology.

Requested Degree: PhD in Biology, Medicine, Biochemistry or related biomedical disciplines.

Requirements: Around 5 years of postdoctoral experience, stays at international institutions will be considered as an advantage.

- Postdoc in Immunology, with profound experience in cell culture, immunological techniques and molecular biology.
- Experience in basic research of autoimmune diseases (diabetes, multiple sclerosis...)
- Ability to work independently and effectively; and also as a team member with good interpersonal skills.
- Strong analytical and organizational skills and excellent attention to detail. Experience in data analysis, results interpretation and scientific manuscript writing.
- Excellent written and oral communication skills, with outstanding command of English.
- Highly competitive CV with potential to apply for Marie Curie/ERC or similar programs.

Lines of research: Autoimmunity / Vaccines

Evaluation criteria:

- Research experience (expertise, publications, projects) - 75%
- English skills - 15%
- International stays - 10%

Commission:

- Prof. José Faro Rivas
- Prof. Encarnación de Miguel Villegas
- Prof. África González Fernández

Salary: The appointees' salary will depend on their expertise and experience.

Duration: 12 months (starting on **1st January 2018**) with possibility of **renewal**.

APPENDIX II. APPLICATION FORM

PERSONAL DATA	
Name and Surname:	NIF/passport:
Address:	City/ Country:
Phone 1:	Phone 2:
Email:	

POST APPLICATION PROCESS:

- Reference 6. Immunology. Postdoctoral.

REQUIRED DOCUMENTATION:

- Application form (Appendix II)
- Curriculum vitae*. Documents related to degree grades
- Motivation Letter
- Names and contact information of at least three references or three recommendation letters
- Other (please specify):

The applicant declares the certainty of the information contained in this application form and declares to know and accept the basis of this call.

Date

Signature of the applicant