

**RECRUITMENT PROCESS
BIOMEDICAL RESEARCH CENTER (CINBIO)
UNIVERSITY OF VIGO**

The **Biomedical Research Center** (*Centro de Investigaciones Biomédicas, CINBIO*) (www.cinbio.es) is a multidisciplinary center that covers some of the main research areas in **Biomedicine**. It emerged to create a common infrastructure for biomedical experts from the University of Vigo (Spain), working on basic, applied and clinical research. Among the professionals involved, there are medical doctors, chemists, biologists, biostatistics and engineers. The Center facilitates the exchange of knowledge, resources and technology among the different groups but also with other health centers, universities, regional and local governments and the related industry.

CINBIO aims to become a key international contributor to the biomedical research, and it is now in the process of promoting the incorporation of highly qualified researchers.

It is organized into five strategic research and three support areas. Each one includes several lines of research pursued by different groups from both the University of Vigo and partner hospitals, supervised by a coordinator who takes care of scientific and technical planning aspects.

- **CANCER**
- **INMUNITY AND INFLAMMATION**
- **NEUROSCIENCES**
- **BIOHEALTH AND ACTIVE AGEING**
- **OBESITY AND METABOLIC DISEASES**

Transversal areas: **BIostatistics / BIOinformatics / INNOVATION: NEW METHODS (preventive-diagnostic-therapy)**.

The Center implements the General Principles and Requirements of the European *Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*, to guarantee the transparency, ensuring the equal treatment of all applicants.

The CINBIO offers **two positions for experienced postdoctoral researchers**.

All research vacancies are publically advertised.

The documents should be sent to cinbio@uvigo.es. **Indicate the Reference number.**

[Application deadline: 2 March 2017 \(23.00 hours, local time\)](#)

All candidates will have an adequate feedback with a message as **proof of delivery**.

The commission will select **6 candidates** that would be invited to have a personal interview or via computer. The others candidates will end up **on waiting list** if they fulfill the requirements.

All qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability.

REFERENCE CINBIO – 17 & 18 Experienced postdoctoral researchers. Two positions.

Profile: The Biomedical Research Center (CINBIO) offers **2 full-time positions for experienced postdoctoral researchers** in any of the CINBIO areas of research (main and transversal areas).

The selected candidates will join to the CINBIO's research groups that adapt better to their experience and research projects. They will be provided with an economic contribution for research material. It is essential that researchers apply to international and national calls, so they will be supported in this field.

Requested:

- Doctor in Biomedical sciences or applied Computing/Statistical/Physic disciplines.
- 5 years of postdoctoral research experience.
- At least 2 years of International stays

Skills:

- Highly advanced experts with scientific experience.
- Managerial and leadership skills. Administration of projects. Ability to work independently and effectively; and as a team member with good interpersonal skills.
- Strong analytical and organizational skills and excellent attention to detail.
- It is required experience in data analysis, results interpretation and scientific manuscript preparation.
- Cultural and social competence. Ability to communicate with the public, business partners, foreign colleagues, cultural understanding.

Line of research:

Any of the CINBIO areas.

Evaluation criteria:

- Research experience (expertise, publications, projects)
- Excellent written and oral communication skills, with outstanding command of English.
- Project. Candidates must elaborate a research project integrating two or more CINBIO areas (Maximum **four sheets**, only one side).

Salary: The salary is 2000€/month and includes the gross salary + employer social costs. It does not include the compensation and company social costs.

Duration: **1 year**, with possibility of renewal until 31 October 2019 (starting on April 2017).

Candidates should send:

- 1.- Curriculum vitae (preferentially Euro pass CV in pdf format). (Please quoted as CV-name-reference). Documents related with PhD and other formative courses.
- 2.- Short memory summarizing the applicant's career and experience (1 page in pdf format), (please quoted as SM-family name-reference).
- 3.- Summary of the research Project (integrating at least 2 areas of CINBIO) (please quoted as RP-family name-reference).
- 4.- Three contacts for references (Complete name, Company/Entity, email address/telephone number).

Evaluation process:

Five members compose the Human Resources Commission:

Prof. África González-Fernández

Prof. Ángel Rodríguez de Lera

Prof. Federico Mallo Ferrer

Dr. Isabel Pastoriza Santos

Dr. Florentino Fdez-Riverola

Each candidature will be evaluated as follows:

Curriculum vitae – up to 60%

Project – up to 20%

Interview – up to 20%

ANNEX I APPLICATION FORM

PERSONAL DATA	
Name and Surname:	ID number:
Complete Address:	
Country:	Telephone number:
Email address:	
Other:	

DOCUMENTS:

- Application form (Annex I)
- Curriculum vitae. Documents (PhD, formative courses, etc).
- Short memory (1 page).
- Project (4 pages maximum).
- References.
- Other (specify):

In _____, day _____ month _____ 2017.

Signature.